# **Clueless Critics:**

# Repeated Exposure to Success Fosters Unfounded Criticism of Those Who Try (And Fail)

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Results

#### **Abstract**

- Repeatedly watching expert performances of a task leads people to perceive the task as less difficult
- Therefore, they become more critical of others' failed attempts at the task

#### Intro

- "Illusion of skill acquisition" (Kardas & O'Brien, 2018) suggests that the more people watch a skilled performance, the more they believe they can perform it too (despite no actual improvement in skill)
- => How does this relate to interpersonal judgment of others' failures?
- Do people criticize others' failures more harshly when...
  - they know the **target** has repeatedly watched **success**?
  - they **themselves** have repeatedly watched **success**?

#### **Discussion**

- Watching a successful performance 20 times (vs. just 1 time) increases **criticism** of another person's failed attempt
- Knowing that the **bad performer watched** the successful performance 20 times (vs. just 1 time) also increases criticism of that person's failed attempt (despite the fact that repeated watching does not actually improve performance)
- Attempting the skill oneself debiases judgments and attenuates this unjustified criticism

#### **Methods**

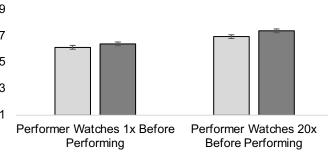
#### **Experiments 1 & 2 (brief summary)**

Watching a successful performance 20 times (vs. only 1 time) inflates expectations of both one's own and others' performances (even when others have not even viewed the successful performance at all)

## **Experiment 3**

- Participants watched a video of another person's **successful performance** of a dance move, either 1 time or 20 times (betweensubjects)
- They then watched another video of someone else's poor attempt at the same dance move, and were told this person had watched the same successful video either 1 time or 20 times (between-subjects)
- Finally, they rated how much they would **criticize** this poor attempt

# □ Judge Watches 1x Before Judging ■Judge Watches 20x Before Judging Judge's Criticism of Performer (1 to 10)



## **Experiment 4**

- Participants watched a video of another person's successful performance of how to draw a hand, either 1 time or 20 times (between-subjects)
- They then saw another person's **poor attempt** at making the same drawing, and reported how much of a bonus payment that person should earn based on the quality of their attempt
- Finally, they attempted the drawing themselves, and then re-reported the bonus they would award to the other person

□ Judge Watches 1x Before Judging ■Judge Watches 20x Before Judging

