An Implicit Preference for Intuitive Decision-Makers

Li Shi Tan, Nuria Tolsá-Caballero* & Chia-Jung Tsay

UCL School of Management, University College London



Abstract. People assign more value to deliberative than to intuitive decision-making styles. However, political candidates perceived as more intuitive are more likely to be elected for office, and intuitive decision-makers are rated higher than deliberative decisionmakers. Beliefs about the superior ability to come to good decisions quickly mediate these implicit preferences for intuitive decisionmakers, with general speed of decisions, the use of emotions, and accumulated knowledge in decision-making ruled out as alternative mechanisms.

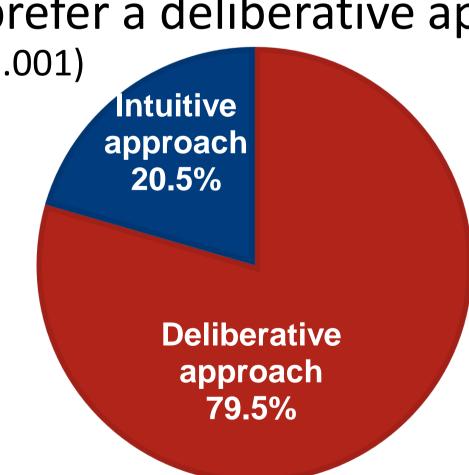
STUDY 1: Explicit preferences for deliberative decision-making styles

Methods

- Randomized experiment (Mturk, n = 219)
- Within-subject design
- Participants 1) chose between a deliberative and an intuitive decision-making process and; 2) rated the importance of deliberation and intuition in decision-making

Results

79.5% prefer a deliberative approach (χ^2 = 75.99, *p* < .001)



2) **Deliberation** (M = 7.42, SD = 1.27) is rated as being more important than intuition (M = 7.16, SD = 1.40) in decision-making, t(218) =2.28, p = .023.

STUDY 2. Implicit preferences for intuitive decision-makers: Politicians perceived as intuitive are more likely to be elected

Methods

- Randomized survey (Mturk, n = 742)
- Between-subjects design
- Participants watched 6 second silent clips of the two top candidates from 41 electoral races.



- Participants randomly answered one of these three questions:
 - 1. Who is the more intuitive candidate?
 - 2. Who is the more deliberative candidate?
 - 3. Who is the more competent candidate?

Results

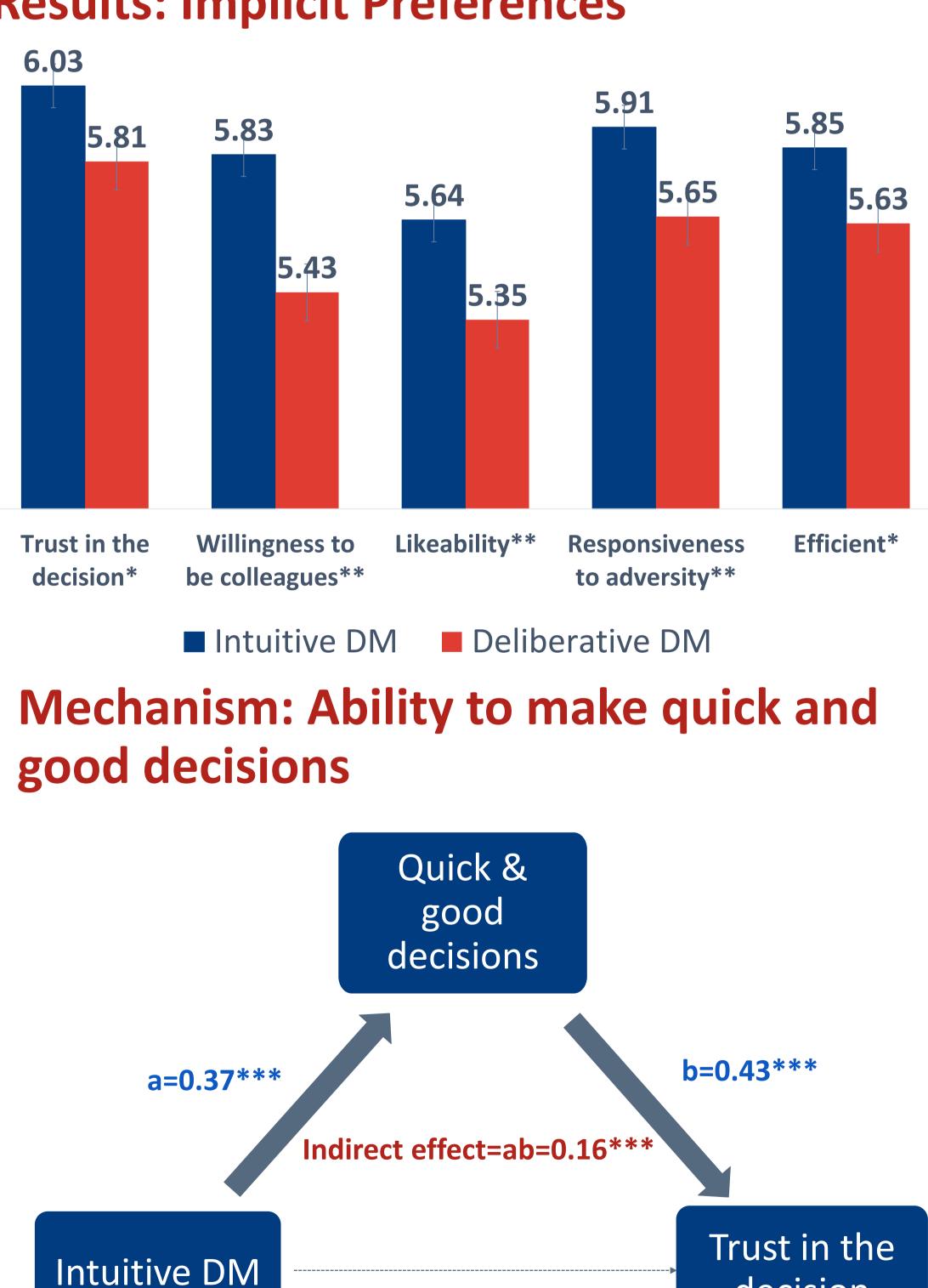
	% Electoral Races correctly predicted	X ²
Intuitiveness	65.83%	4.122 (p = .042)
Deliberativeness	58.53%	1.195 (p = .274)
Competence	63.41%	2.951 (p = 0.086)

STUDY 3. Generalized Implicit Preferences for Intuitive Decision-Makers

Methods

- Randomized experiment (Mturk, n = 243)
- Between-subjects design
- Setting: recruitment of job candidate
- Participants rated a profile of a short-listed candidate portrayed as intuitive or deliberative (7-point Likert scale)

Results: Implicit Preferences



decision

***p < 0.001; **p < 0.05; * p < 0.1